



Bureau of Workers' Compensation

July safety council update

Julie Reynolds

Ergonomics Consultant

Region 4

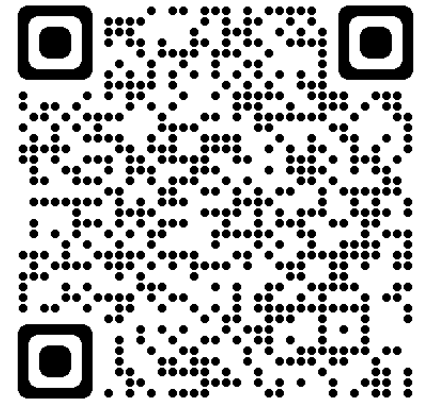
419-350-7913

julie.reynolds@bwc.Ohio.Gov

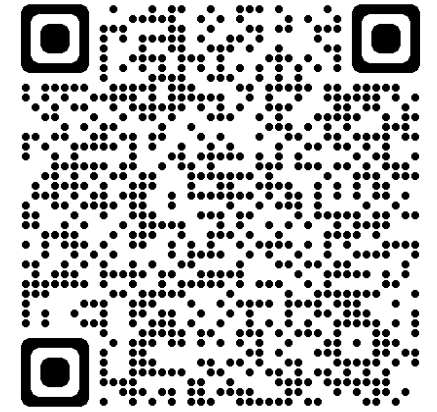


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Monthly learning – July and August



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July –No in-person classroom training in July

August 25 - Certified safety professional (CSP)
examination review

Indiana Wesleyan University, Independence, OH

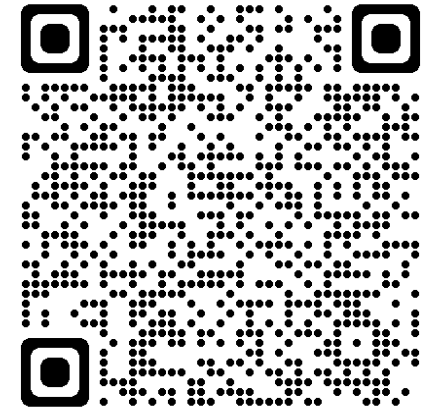
August 26 - Electrical safety in the workplace through
insight and implementation of NFPA 70E

*Del-Co Water Co. Wolf Event Center 201,
Delaware, OH*

💡 In-person classes and
virtual training classes (VTC)
qualify for Safety Council
rebate external training
credits.

Virtual learning - July and August

- **July** - No virtual training in July
- **Aug. 25** - Confined space: Identification and safe practices workshop
- **Aug. 27**- Safety series workshop module 1: Introduction to OSHA requirements and safety culture basics

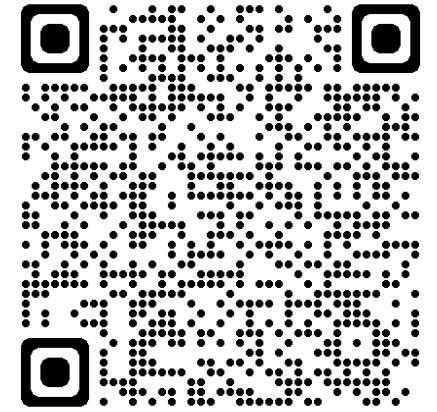


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💡 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external training credits.

Webinars - July and August

- **July** - No webinars scheduled for July
- **August** - No webinars scheduled for August



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Webinars do not qualify for Safety Council rebate external training credits.

Private employer important dates – July and August

- **July 1** - PA policy year begins
- **July 1** - PA Early Payment Discount due date, employer must pay the full PY 2026 estimated annual premium
- **July 1** - PA Payroll true-up period for policy year 2025 begins
- **July 15** - PA deadline to file settlement application (C-240) to impact EM
- **July 31** - PA .99 EM Construction Cap deadline to opt out (U-108) or submit Safety Management Self-Assessment (SH-26)

Private employer important dates - July and August (Continued)

- **July 31** - PA Substance Use Prevention and Recovery (SUPR) Program, BWC recommends the accident analysis training for the initial program year be completed by this date.
- **Aug. 31** - PA PY 2025 payroll true-up report and payment deadline. There is no grace period.
- **Aug. 31** - Self-insured assessment payment due – second half

Public employer important dates - July and August

- **July 31** - PEC Deductible Program application deadline for 1/1/2027 start date
- **July 31** - PEC Group Retrospective application deadline for 1/1/2027 start date
- **July 31** - PEC Claim Impact Reduction Program (CIRP) application deadline for 1/1/2027 start date (initial year applicants)
- **July 31** - PEC Retrospective Rating application deadline for 1/1/2027 start date
- **August** - No deadline dates

Workplace Violence



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What is workplace violence?

- Includes
 - Violent acts
 - Threats of violence
 - Harassment
 - Intimidation
 - Threatening behavior
- Ranges from threats and verbal abuse to physical assaults and homicides.



Workplace violence statistics

- According to the Bureau of Labor Statistics, it is the third-leading cause of fatal occupational injuries in the U.S.
- In 2023, there were 740 fatalities due to violent acts.
 - 61.9% were homicides and accounted for 8.7% of all work-related fatalities.

Who is at risk?

- Professions that have higher violent risk
 - Those who exchange money with public
 - Taxi and ride-share drivers
 - Health-care professionals
 - Social assistants
 - Public service workers
 - Customer service agents
 - Law enforcement
 - Those who work alone
 - Those who work late at night



Prevention

- Adopting a zero-tolerance policy of violence
 - Covers all workers and anyone that may encounter them
- Violence prevention program
 - A written program that is part of:
 - Employee handbook
 - Safety and health
 - Standard operating procedures
 - Training



Office of Safety Services – We are here to help

On-site safety consultations

Workplace hazard assessments

Ergonomics and process safety reviews

Training and education courses

Grant opportunities for safety
equipment





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